



EPISODE 1: SIX TYPES OF LEADERS, PART 1

EPISODE NOTES

Thank you for joining the first episode of the *Craig Groeschel Leadership Podcast*! In the future, you can expect quick leadership lessons to help you as you lead in life and business.

In today's podcast, Craig analyzes the six types of leaders he's encountered over the years as both a leader and as a student of ministry. You'll likely think of people you've worked with or see yourself in two or three of these types.

1. **Unpredictable** leaders produce *hesitant* followers. If you ever have the misfortune of working for an unpredictable leader, you never know what they're going to do next. Since you don't know what to expect, you inevitably become hesitant, fearful, and tentative. It's impossible for the team to find consistency. If you think you might be an unpredictable leader, work on consistency. Successful people do consistently what normal people do occasionally.
2. **Domineering** leaders produce *compliant* followers. These types of leaders will intimidate or threaten people into following them. This might produce short-term results, but long term, they can be devastating. Domineering leaders foster a culture of 'yes' people. They might get compliance, but not commitment. Be intentional about not bullying your team or organization. Ask questions and really listen. A good rule of thumb is to ask ten times more questions than you give directions.
3. **Secretive** leaders produce *guarded* followers. If your people are guarded, they're not going to give you feedback. And if they don't give you feedback, your days as an effective leader are numbered. That's why transparency, vulnerability, and honesty are so important for leaders. [Simon Sinek](#) said it this way: "*A team is not a group of people who work together. A team is a group of people who trust each other.*"

Be sure to use this as an opportunity to identify where you are and use it as an opportunity to have an honest conversation with your team.

In the next podcast, Craig will continue this discussion by sharing three more types of leaders and the types of followers they create.

DISCUSSION QUESTIONS

Here's an exercise you can do to grow as a leader—ask your team these questions:

- How am I unpredictable as a leader?
 - What are one or two things I can do to build predictability?
 - How am I domineering as a leader?
 - What can I do to make sure you have a chance to offer your wisdom?
 - What are three things I could share that would make you feel valued?
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